SANTEE SCHOOL DISTRICT

REGULAR MEETING OF THE BOARD OF EDUCATION

February 6, 2024 MINUTES

Douglas E. Giles Educational Resource Center 9619 Cuyamaca Street Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President Burns called the meeting to order at 6:00 p.m. and noted Member Elana Levens-Craig and Dr. Lisa Paisley, Assistant Superintendent of Educational Services, were not in attendance.

Members present:

Dustin Burns, President Barbara Ryan, Vice President Dianne El-Hajj, Member Ken Fox, Member

Administration present:

Dr. Kristin Baranski, Superintendent

Dr. Marcia Hamilton, Assistant Superintendent, Business Services David MacLeod, Assistant Superintendent, Human Resources/Pupil Services Lisa Arreola, Executive Assistant and Recording Secretary

2. <u>District Mission</u>

President Burns invited everyone to recite the District Mission.

3. Pledge of Allegiance

The Cub Scouts Troop #383 – Arrow Light of Santee led the Pledge of Allegiance.

4. Approval of Agenda

President Burns presented the agenda for approval. Member El-Hajj moved approval.

| Motion: | El-Hajj | Burns | Aye | El-Hajj Aye | |
|---------|---------|--------------|-------------|-------------|--|
| Second: | Fox | Ryan | Aye | Fox Aye | |
| Vote: | 4-0 | Levens-Craig | Not Present | | |

B. REPORTS AND PRESENTATIONS

1. Superintendent's Report

- 1.1. Developer Fees and Collection Report
- 1.2. Use of Facilities Report
- 1.3. Enrollment Report
- 1.4. Schedule of Upcoming Events

2. Spotlight on Education: Carlton Oaks School

Superintendent Baranski welcomed Dr. Nona Richard, Principal and Luke Allen, Vice Principal, to share all the great things happening at Carlton Oaks School. The presentation focused on the implementation of the five fundamentals of a high reliability school which included: Competency-Based Education; Standard-Referenced Reporting; Guaranteed Viable Curriculum; Effective Teaching in Every Classroom; and Safe, Supportive, and Collaborative Culture. At the end of the presentation, a video of the Carlton Oaks Choir was shared. The Board commended Carlton Oaks staff for all the great things happening at Carlton Oaks.

3. Superintendent's State of the District Address 2024

Superintendent Baranski delivered the 2024 State of the District Address themed "Our World Has Changed". The presentation focused on "before" and "after" the pandemic in the areas of student enrollment, human resources, student learning and achievement, the Arts, facilities, and campus security. This was her first address since 2019. The Board expressed their gratitude towards Superintendent Baranski for her State of the District Address.

C. PUBLIC COMMUNICATION

President Burns invited members of the audience to address the Board about any item not on the agenda. There were three (3) requests to speak; two were for item F.1.1.

Michelle McNearney, representing teachers, expressed appreciation to the Board for addressing the student dress code and noted the need for changes to the policy and the importance of consistency in enforcement, as noted by Member Fox at the prior meeting. Ms. McNearny expressed appreciation to the negotiating team for their work. She shared having a new role within the Santee Teachers Association (STA) and surveying intermediate teacher. Ms. McNearney explained when asked how it was going, survey results showed some were doing great, some overwhelmed, and some struggled with student behavior issues and the implementation of the science adoption.

President Burns expressed his appreciation to Ms. McNearney for her communication.

D. CONSENT ITEMS

President Burns invited comments from the public on any item listed under Consent. There were no public comments.

- 1.1. Approval of Minutes
- 2.2. Approval/Ratification of Revolving Cash Report
- 2.3. Approval/Ratification of General Services Agreements
- 2.4. <u>Approval/Ratification of Expenditure Transactions Charged to District Issued Purchasing Cards (P-Cards)</u>
- 2.5. Acceptance of Donations, Grants, and Bequests
- 2.6. <u>Approval/Ratification of Agreements for Mileage Reimbursement In Lieu of District Transportation</u>
- 2.7. Authorization to Sell/Dispose of Surplus Items
- 3.1. Ratification of Nonpublic Agency Master Contract with SPG Therapy for Speech
 Therapy
- 4.1. Personnel, Regular
- 4.2. Ratification of Short-Term Services Agreements
- 4.3. Approval of Coordinator, Grant Services Job Description
- 4.4. Approval of Recommendation of Classified Non-Management Reclassification
- 4.5. Ratification of Memorandum of Understanding with San Diego Youth Services for Anti-BIAS Program for Bullying Prevention
- 4.6. Ratification of Memorandum of Understanding with The Elizabeth Hospice for Grief Counseling

Member Ryan inquired on the implementation of D.4.6. Ratification of Memorandum of Understanding with The Elizabeth Hospice for Grief Counseling; and President Burns noted D.4.5. Ratification of Memorandum of Understanding with San Diego Youth Services for Anti-BIAS Program for Bullying Prevention required parent consent. Member Ryan moved approval of Consent Items.

| Motion: | Ryan | Burns | Aye | El-Hajj Aye |
|---------|---------|--------------|-------------|-------------|
| Second: | El-Hajj | Ryan | Aye | Fox Aye |
| Vote: | 4-0 | Levens-Craig | Not Present | |

E. DISCUSSION AND/OR ACTION ITEMS

Superintendent

1.1. Appointment of Coordinator, Grant Services

Superintendent Baranski shared the District was one of two school districts in San Diego County that was awarded a \$2.7 million grant from the Department of Health Care Services (DHCS) Student Behavioral Health Incentive Program (SBHIP) to increase student access to mental health support and bridge the gap between school districts and managed care plans.

Superintendent Baranski recommended the appointment of Shannon Borden as the program Coordinator. She noted Mrs. Borden's professional experience, academic studies, and diverse background will be a great asset for the SBHIP program. Member El-Hajj moved approval. The Board welcomed Mrs. Borden to her new position and expressed their appreciation for her support of the Board.

| Motion: | El-Hajj | Burns | Aye | El-Hajj Aye |
|---------|---------|--------------|-------------|-------------|
| Second: | Fox | Ryan | Aye | Fox Aye |
| Vote: | 4-0 | Levens-Craig | Not Present | |

1.2. Board's Legislative Goals for 2024

Superintendent Baranski presented proposed legislative goals for the Board's review in anticipation of the State Legislature beginning to develop legislation and bills that may impact education. She noted Administration reviewed the Legislative Goals and Legislative Public Policy Statements that would positively impact instruction and assist in maintaining fiscal solvency to develop the proposed goals. Upon discussion, the Board prioritized the goals as follows:

Federal

Seek/support legislation to fully fund special education.

State

- Seek/support legislation to increase the base funding for the Local Control Formula
 in lieu of creating new categorical programs. Schools can simply not do more with
 new programs when they are already stretched thin trying to fund basic day-to-day
 operations.
- Seek/support legislation to fund unfunded mandates like organic waste requirements, a \$1.5m annual increase to the local operation budget.
- Seek/support legislation to restructure K-14 energy costs for educational institutions and minimize the barriers for renewable energy sources.

Additional Priorities

- Seek/support legislation to create and fund Statewide training for a skilled and trained workforce. California lacks localized and State trainings for this workforce to allow contracted firms to complete necessary maintenance and operations projects.
- Seek/support legislation to relieve districts of cost for PERS retirement system increases separate from Proposition 98 general fund allocations.

Human Resource/Pupil Services

2.1. Proclamation for National School Counseling Week (2/5/24 - 2/9/24) and National School Social Work Week (3/3/24 - 3/9/24)

David MacLeod, Assistant Superintendent of Human Resources/Pupil Services, presented the proclamations for the National School Counseling week and National School Social Work Week for approval. President Burns acknowledged the importance of their roles and the positive impact on the students. Member Ryan moved approval.

| Motion: | Ryan | Burns | Aye | El-Hajj Aye |
|---------|---------|--------------|-------------|-------------|
| Second: | El-Hajj | Ryan | Aye | Fox Aye |
| Vote: | 4-0 | Levens-Craig | Not Present | |

F. BOARD POLICIES AND BYLAWS

President Burns shared BP/AR 5132 – Dress and Grooming and BP 3311.1 – Uniform Public Construction Cost Accounting Procedures were being presented for second reading and approval. Board Policies BP 6011 – Academic Standards; BP 6164.5 – Student Success Teams; and BP 6164.6 – Identification and Education Under Section 504 were presented for first readings.

Superintendent Baranski explained BP/AR 5132 was constructed using student, staff, and parent feedback and survey results, and language from the California School Boards Association. She noted there were no changes to the proposed language presented at the January 16 meeting.

Jennifer LaCross, teacher and parent, shared her students' perspective on the policy/regulation pertaining to the use of hats in the classroom. She noted some of the students' felt hats helped with expressing interests; made them feel more comfortable during bad hair days; helped with their style and confidence; and shared wearing a hat was very important to her autistic son as it helped him connect with others. Ms. LaCross expressed her appreciation to President Burns for the thank you letter she received after speaking at the January meeting and shared her students felt their ideas were appreciated and valued.

Sarah Harlow allocated her time to Jennifer LaCross.

1.1. Second Reading: Revised Board Policies (BP)/Administrative Regulation (AR):

- BP 3311.1 Uniform Public Construction Cost Accounting Procedures
- BP 5132 Dress and Grooming

Upon discussion of BP/AR 5132 – Dress and Grooming, it was the Board's consensus to bring the policy back for a third reading to allow for additional deliberation with all members present. BP/AR 5132 will be brought back for a third reading at the February 20 meeting. Member Ryan moved approval of BP 3311.1 – Uniform Public Construction Cost Accounting Procedures.

| Motion: | Ryan | Burns | Aye | El-Hajj | Aye | |
|---------|---------|--------------|-------------|---------|-----|--|
| Second: | El-Hajj | Ryan | Aye | Fox | Aye | |
| Vote: | 4-0 | Levens-Craig | Not Present | | | |

1.2. <u>First Reading: Revised Board Policies (BP)/Administrative Regulation (AR):</u>

- BP 6011 Academic Standards
- BP 6164.5 Student Success Teams
- BP 6164.6 Identification and Education Under Section 504

G. EMPLOYEE ASSOCIATION COMMUNICATION

Melanie Hirahara, Santee Teachers Association (STA) President, was present but had no communication.

CSEA representatives were not present.

H. BOARD COMMUNICATION AND ORGANIZATIONAL BUSINESS

Superintendent Baranski inquired on proposed topics of discussion for the Student Forum on March 5. President Burns suggested discussing the proposed changes to the dress and grooming policy and then having students provide input on the Local Control Accountability Plan (LCAP); Member El-Hajj suggested one of the questions include facilities.

Superintendent Baranski inquired on the Board's attendance to the Santee Chamber Business Awards Night on March 7; and the California School Boards Association (CSBA) Legislative Action Week being held virtually on March 12-14.

Member Ryan reported visiting two school sites and seeing great inclusion signs. She asked the Board to consider participating in the California School Boards Association (CSBA) and the Association of California School Administrators (ACSA) Coast2Coast federal advocacy trip with on April 8-10, in Washington, DC.

Member El-Hajj shared participating on the Communication Committee virtual meeting and noted enjoying hearing about all the great things happening at the sites for parents and students, but preferred meeting in-person.

President Burns extended his appreciation to the Maintenance & Operations department for their upkeep of our schools. He noted some of the neighboring districts had flood damage due to rain and had to cancel classes.

I. CLOSED SESSION

President Burns announced that the Board would meet in closed session for:

1. Conference with Labor Negotiator (Gov't. Code § 54957.6)

Purpose: Negotiations

Agency Negotiators: David MacLeod, Assistant Superintendent Employee Organizations: Santee Teachers Association (STA); and

Classified School Employees Association (CSEA)

2. <u>Public Employee Performance Evaluation</u> (Gov't. Code § 54957) Superintendent

The Board entered closed session at 7:39 p.m.

J. RECONVENE TO OPEN SESSION

The Board reconvened to public session at 9:00 p.m. and reported no action was taken in closed session.

K. ADJOURNMENT

With no further business, the meeting was adjourned at 9:00 p.m.

Elana Levens-Craig, Clerk Dr. Kristin Baranski, Secretary